



# Excellence Imperial Career College (EICC)

## Academic Freedom Policy

### 1. Policy Statement

EICC (Excellence Imperial Career College) is committed to fostering an environment where all students and faculty enjoy academic freedom. This freedom allows individuals to explore ideas, engage in scholarly inquiry, and participate in intellectual debate without fear of reprisal or sanction.

### 2. Scope

This policy applies to **all students and faculty members** of EICC.

### 3. Policy Content

#### 3.1 Freedom of Expression and Intellectual Inquiry

- All members of the EICC community have the right to engage in intellectual debate, make comparisons, draw contrasts, and express their views without facing negative consequences.
- The College community must remain free from coercion or imposition of political, philosophical, or religious beliefs by politicians, College administrators or staff, or members of the public.

#### 3.2. Responsibilities in Teaching, Scholarship, and Research

- Individuals involved in teaching, scholarship, or research carry added responsibilities to the institution and the broader community.
- These individuals must uphold high standards of fairness, accuracy, and evidence in all academic work.
- Faculty and researchers must not represent their personal opinions or conclusions as those of the institution unless expressly authorized to do so.
- Researchers should be cautious about public communication of their findings, particularly due to the potential for media misrepresentation.

#### 3.3. Limits and Responsibilities of Academic Freedom

Academic freedom at EICC is a guiding principle, but it is **not absolute**. The following limits and expectations apply:



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### **A. Respectful Conduct**

Members of the College community must not:

- Harass, threaten, intimidate, or ridicule others; or
- Force their personal views on others.

### **B. Academic Expectations**

- Students are still expected to master the material presented in their courses and meet the learning objectives of their respective programs.

### **C. Compliance with College Policies**

- Academic freedom does not exempt students, faculty, or staff from adhering to College rules, regulations, and policies.

### **4. Administration**

The Director of Administration is responsible for overseeing the implementation and enforcement of this policy.

### **5. Review**

This policy will be reviewed by the Academic Council in 2028 or as needed.